

Rowan University

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Title IX Summit

Sixth Annual Title IX Summit

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Jun 11th, 11:15 AM - 12:30 PM

### Being Proactive with Title IX

Kaleigh Sosa

*Rutgers University - New Brunswick/Piscataway*

Jackie Moran

*Rutgers University - New Brunswick/Piscataway*

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Sosa, Kaleigh and Moran, Jackie, "Being Proactive with Title IX" (2018). *Title IX Summit*. 6.  
<https://rdw.rowan.edu/titleixsummit/2018/june11/6>

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RUTGERS  
Student Affairs

# Getting Proactive with Title IX

Kaleigh Sosa- Title IX Training Coordinator,  
Rutgers University- New Brunswick

Jackie Moran- Director of Compliance and Title IX Coordinator,  
Rutgers University- New Brunswick

There's a **U** in Rutgers



# What does it mean to be “proactive” under Title IX?

Any activity or responsibility that is not related to an investigation or in response to a report:

- ✓ Provide notice of Title IX Coordinator contact information
- ✓ Provide notice of grievance procedures & policies
- ✓ Address patterns/systemic concerns
- ✓ Maintain VAWA compliance
- ✓ Comply with NCAA Sexual Violence Policy



THE REVOLUTION STARTS HERE.  
**END SEXUAL  
VIOLENCE NOW**



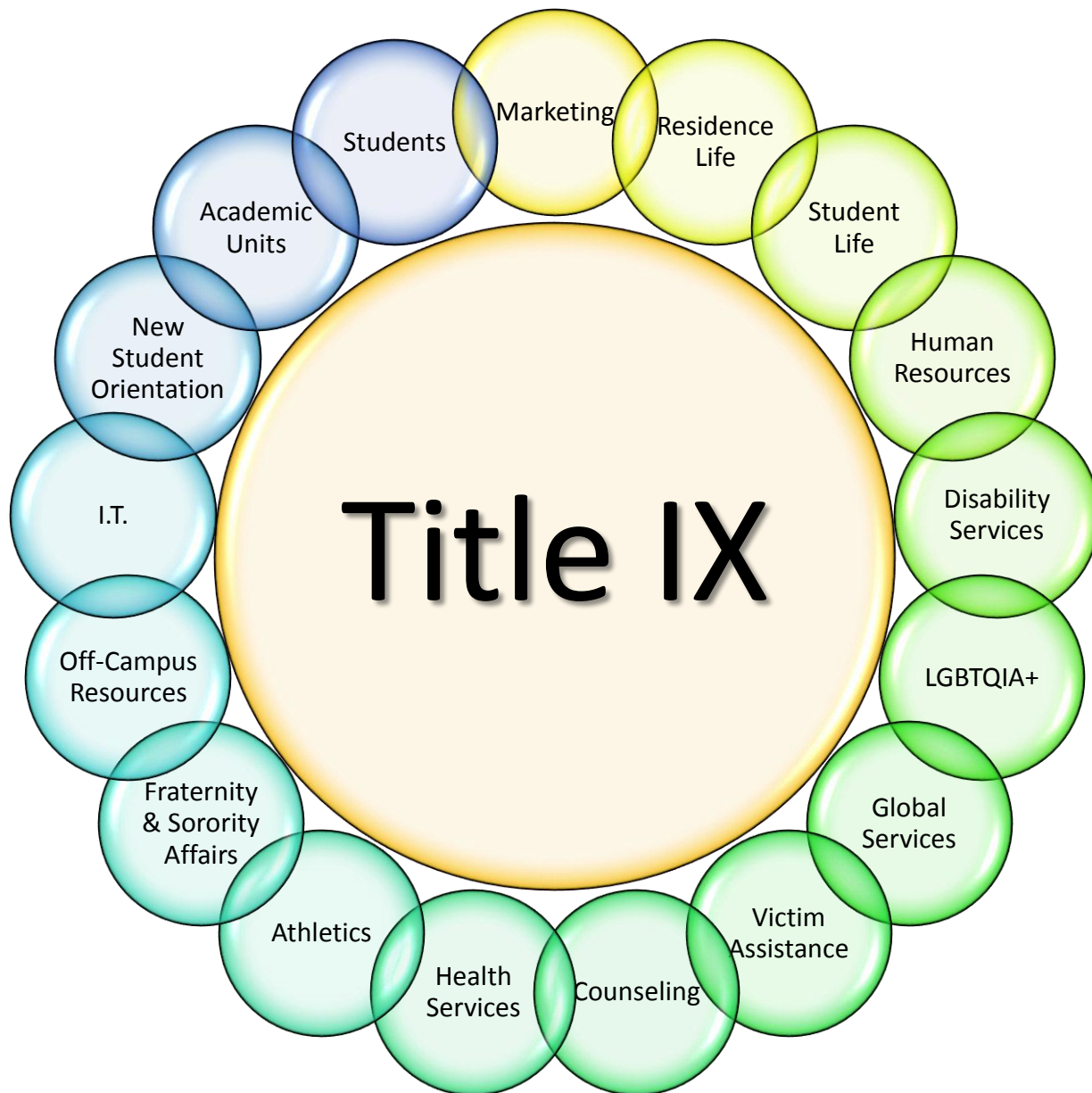


## **Victim Advocates**

- Victim-centered
- Focuses on rape culture, bystander intervention, survivor empowerment
- Includes victim resources
- Research-based

## **Title IX**

- Neutral
- Focuses on policy, reporting obligations & resources
- Includes resources for all students
- Law-based





# Great for someone who is...

Creative

Persistent

Student-  
Oriented

Self-  
Motivated

Multi-  
tasker

Interested  
in Title IX

Collaborative

Patient

Relatable





# Victims Of Crime Act (VOCA) Grant

- August 2017
- \$2 million grant used to promote and enhance victim services
- Split between campuses and offices
- Monthly tracking





# Title IX Training Coordinator

- Trainings
  - In-person sessions
  - Online learning
  - Passive education
- Committee work
  - End Sexual Violence Now Campaign
  - Campus Climate Advisory Board
- Social media
- Promotional materials
- Website management
- Co-investigator

*#iSPEAK*

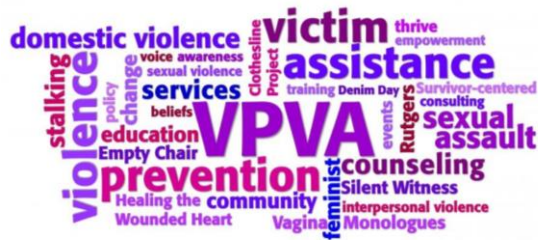


# Online Learning

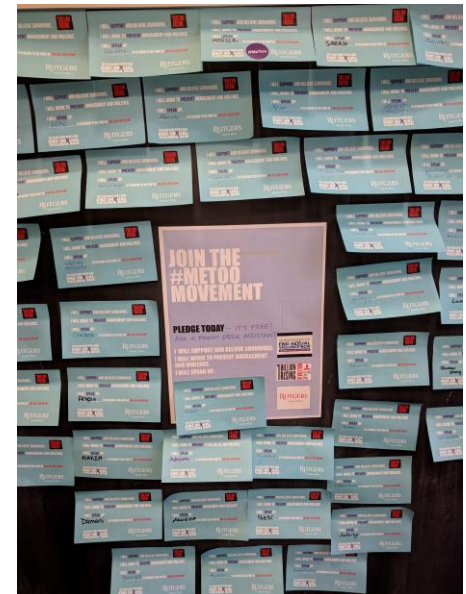




# Other Grant-Funded Activities



THE REVOLUTION STARTS HERE.  
**END SEXUAL VIOLENCE NOW**





# Reflection & Challenges

- Visible impact on campus
  - Assessing actual impact through climate survey
- Increased services for survivors
- Addressing increase in reporting
- Maintaining momentum when the funding ends
- Staying mindful of triggering survivors
- Complying with grant reporting requirements





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